## Puerto Rico Public Service Commission Title VI Program Compliance Plan

Purpose

To establish the **Puerto Rico Public Service Commission's** Title VI Program Compliance Plan.

## TITLE VI PROGRAM COMPLIANCE PLAN: ELEMENTS

## Policy Statement -

It is the policy of the <u>Puerto Rico Public Service Commission</u> (henceforth PR PSC) to comply with all provisions prohibiting discrimination relating to Title VI of the Civil Rights Act of 1964 and related Non-Discrimination authorities on the basis of race, color, national origin, sex, age, disability, low-income, or, limited English proficiency (LEP). Additional Equal Employment Opportunity-related protected groups include the following: **SOCIAL ORIGIN, SOCIAL CONDITION, POLITICAL AFFILIATION, POLITICAL OR RELIGIOUS IDEOLOGY.** 

No Person in the United States Shall, on the grounds of Race, Color, National Origin, Sex, Age, Disability, Low-Income, or Limited English Proficiency (including Spanish), be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the PR PSC receives Federal financial assistance from FMCSA.

The <u>PR PSC Chairman</u> is ultimately responsible for assuring full compliance with the provisions of Title VI of the Civil Rights Act of 1964 and related Non-discrimination authorities and has directed that Non-Discrimination is required of all agency employees, contractors, and agents pursuant to 23 CFR Part 200, 49 CFR Part 21, 49 CFR Part 303, and related Non-Discrimination authorities as identified in the signed FMCSA Title VI Program Assurance.

The <u>PR PSC Chairman</u> has delegated to the <u>Human Resources Director</u> to perform the duties of the Title VI Program Coordinator and to ensure the effective implementation of the agency's Title VI Program.

Mr. Luis D. García Fraga PR PSC Chairman July 05, 2018 Date